

Living Wage Salaries Agreement 2026-27

Revised Grade Structure April 2026

Hourly Rates (and equivalent full time salary)

Grade	1st Point		2nd Point		3rd Point		Top Point	
	Hourly Rates	Salary 35 hpw						
G17	£38.06	£69,270	£39.21	£71,363	£40.40	£73,528	£41.65	£75,803
G16	£33.35	£60,697	£34.83	£63,391	£36.41	£66,267	£38.05	£69,251
G15	£29.15	£53,053	£30.47	£55,456	£31.84	£57,949	£33.34	£60,679
G14	£25.74	£46,847	£26.65	£48,503	£27.84	£50,669	£29.14	£53,035
G13	£22.77	£41,442	£23.65	£43,043	£24.67	£44,900	£25.73	£46,829
G12	£20.14	£36,655	£20.97	£38,166	£21.87	£39,804	£22.76	£41,424
G11	£17.92	£32,615	£18.60	£33,852	£19.35	£35,217	£20.13	£36,637
G10	£16.50	£30,030	£16.92	£30,795	£17.37	£31,614	£17.91	£32,597
G9	£15.01	£27,319	£15.35	£27,937	£15.89	£28,920	£16.49	£30,012
G8	£14.28	£25,990	£14.51	£26,409	£15.00	£27,300		
G7	£13.96	£25,408	£14.12	£25,699	£14.27	£25,972		
G6	£13.67	£24,880	£13.80	£25,116	£13.95	£25,389		
G5	£13.53	£24,625	£13.66	£24,862				
G4	£13.52	£24,607						