

Living Wage Salaries Agreement 2025-26

Revised Grade Structure April 2025

Hourly Rates (and equivalent full time salary)

Grade	1st Point		2nd Point		3rd Point		Top Point	
	Hourly Rates	Salary 37 hpw	Hourly Rates	Salary 37 hpw	Hourly Rates	Salary 37 hpw	Hourly Rates	Salary 37 hpw
G17	£36.77	£70,746	£37.88	£72,882	£39.03	£75,094	£40.23	£77,403
G16	£32.22	£61,992	£33.65	£64,743	£35.18	£67,687	£36.76	£70,727
G15	£28.16	£54,180	£29.44	£56,643	£30.76	£59,183	£32.21	£61,973
G14	£24.87	£47,850	£25.75	£49,543	£26.90	£51,756	£28.15	£54,161
G13	£22.00	£42,328	£22.85	£43,964	£23.84	£45,869	£24.86	£47,831
G12	£19.46	£37,442	£20.26	£38,981	£21.13	£40,655	£21.99	£42,309
G11	£17.31	£33,305	£17.97	£34,575	£18.70	£35,979	£19.45	£37,422
G10	£15.94	£30,669	£16.35	£31,458	£16.78	£32,285	£17.30	£33,286
G9	£14.50	£27,898	£14.83	£28,533	£15.35	£29,534	£15.93	£30,650
G8	£13.80	£26,552	£14.02	£26,975	£14.49	£27,879		
G7	£13.49	£25,955	£13.64	£26,244	£13.79	£26,532		
G6	£13.21	£25,417	£13.33	£25,647	£13.48	£25,936		
G5	£13.06	£25,128	£13.20	£25,397				
G4	£13.06	£25,128						