

**Living Wage Salaries Agreement 2025-26**

Revised Grade Structure April 2025

**Hourly Rates (and equivalent full time salary)**

Grade	1st Point		2nd Point		3rd Point		Top Point	
	Hourly Rates	Salary 35 hpw	Hourly Rates	Salary 35 hpw	Hourly Rates	Salary 35 hpw	Hourly Rates	Salary 35 hpw
G17	£36.77	£66,922	£37.88	£68,942	£39.03	£71,035	£40.23	£73,219
G16	£32.22	£58,641	£33.65	£61,243	£35.18	£64,028	£36.76	£66,904
G15	£28.16	£51,252	£29.44	£53,581	£30.76	£55,984	£32.21	£58,623
G14	£24.87	£45,264	£25.75	£46,865	£26.90	£48,958	£28.15	£51,233
G13	£22.00	£40,040	£22.85	£41,587	£23.84	£43,389	£24.86	£45,246
G12	£19.46	£35,418	£20.26	£36,874	£21.13	£38,457	£21.99	£40,022
G11	£17.31	£31,505	£17.97	£32,706	£18.70	£34,034	£19.45	£35,399
G10	£15.94	£29,011	£16.35	£29,757	£16.78	£30,540	£17.30	£31,486
G9	£14.50	£26,390	£14.83	£26,991	£15.35	£27,937	£15.93	£28,993
G8	£13.80	£25,116	£14.02	£25,517	£14.49	£26,372		
G7	£13.49	£24,552	£13.64	£24,825	£13.79	£25,098		
G6	£13.21	£24,043	£13.33	£24,261	£13.48	£24,534		
G5	£13.06	£23,770	£13.20	£24,024				
G4	£13.06	£23,770						