



35-hour Working Week Proposal: Now and next (update from week of 10 -14 February)

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Updates from the past week

Collective consultation meetings with our recognised Trade Unions are now underway on the proposals to reduce the standard working week. As questions and feedback continue to come in through the Trade Unions, and also from employees using the Formal Consultation Feedback Form directly – these are being analysed and used to update the FAQs accordingly.

FAQ updates

The FAQs that have been added to or updated this week included clarity on pay preservation, pay increments and part time employees. You'll find these updates, alongside the full list of FAQs on the internet page –

<https://peopleanytime.aberdeencity.gov.uk/35-hour-working-week-formal-consultation> or by scanning the QR code below.

What is happening next?

As part of the formal consultation process, briefings led by your Chief Officer or Senior Manager will begin from 24 February onwards. These briefings are an opportunity for employees, who are potentially affected by the proposal, to find out about how the Formal Consultation process will take place in your area of business. It is also an opportunity to hear directly from their Chief Officer or Senior Manager about:

- The rationale for the proposed reduction in working hours.
- What the reduction in hours may mean for ways of working and service delivery in your cluster/service area.

- The mitigations proposed.
- How questions and feedback can be raised.

So look out for these appointments when they come through. Where possible, these will be arranged as Microsoft Teams virtual meetings, so that they can be recorded and available for playback at any time.

In the meantime, you can continue to share feedback and raise questions through the Formal Consultation Online Form. Submissions have already started to come in – and these are being collated and reviewed collaboratively by People Services and relevant Senior Management Teams for consideration of next steps and any resulting changes to proposals. FAQs will also be further developed based on this feedback.

We'll be sharing a further update in the next few days with news about an extension to flexible working, which is a popular request coming through the online consultation form so far.

Keep up to date with all the latest 35-hour working week information on the 35 hour working week pages and FAQs available by scanning the QR code below:



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