

## Living Wage Salaries Agreement 2025-26

Grade Structure April 2024

Hourly Rates (and equivalent full time salary)

	1st Point		2nd Point		3rd Point		Top Point	
Grade	Hourly Rates	Salary 37 hpw	Hourly Rates	Salary 37 hpw	Hourly Rates	Salary 37 hpw	Hourly Rates	Salary 37 hpw
G17	£35.36	£68,033	£36.42	£70,073	£37.53	£72,208	£38.68	£74,421
G16	£30.98	£59,606	£32.36	£62,261	£33.83	£65,089	£35.35	£68,014
G15	£27.08	£52,102	£28.31	£54,469	£29.58	£56,912	£30.97	£59,587
G14	£23.91	£46,003	£24.76	£47,639	£25.87	£49,774	£27.07	£52,083
G13	£21.15	£40,693	£21.97	£42,271	£22.92	£44,099	£23.90	£45,984
G12	£18.71	£35,999	£19.48	£37,480	£20.32	£39,096	£21.14	£40,674
G11	£16.64	£32,016	£17.28	£33,247	£17.98	£34,594	£18.70	£35,979
G10	£15.33	£29,495	£15.72	£30,246	£16.13	£31,035	£16.63	£31,997
G9	£13.94	£26,821	£14.26	£27,437	£14.76	£28,399	£15.32	£29,476
G8	£13.27	£25,532	£13.48	£25,936	£13.93	£26,802		
G7	£12.97	£24,955	£13.12	£25,243	£13.26	£25,513		
G6	£12.70	£24,435	£12.82	£24,666	£12.96	£24,936		
G5	£12.60	£24,243	£12.69	£24,416				
G4	£12.60	£24,243						