

PART 2

APPENDIX 2.1

SNCT Salary Tables

Main Grade Scale

Point	Annual Salary 1.1.2022	Annual Salary 1.4.2022	Annual Salary 1.4.2023	Annual Salary 1.1.2024
0 (Probationer)	£28,113	£30,081	£31,584	£32,217
1	£33,729	£36,090	£37,896	£38,655
2	£35,643	£38,139	£40,047	£40,848
3	£37,713	£40,353	£42,372	£43,218
4	£40,107	£42,915	£45,060	£45,960
5	£42,336	£45,300	£47,565	£48,516

Chartered Teacher Spine

Point	Annual Salary 1.1.2022	Annual Salary 1.4.2022	Annual Salary 1.4.2023	Annual Salary 1.1.2024
1	£43,650	£46,707	£49,041	£50,022
2	£45,117	£48,276	£50,691	£51,705
3	£46,158	£49,389	£51,858	£52,896
4	£48,063	£51,426	£53,997	£55,077
5	£49,989	£53,487	£56,160	£57,282
6	£51,903	£55,536	£58,314	£59,481

Lead Teacher Spine

Point	Annual Salary 1.1.2022	Annual Salary 1.4.2022	Annual Salary 1.4.2023	Annual Salary 1.1.2024
1	£48,063	£51,426	£53,997	£55,077
2	£61,185	£65,469	£68,742	£70,116
3	£68,271	£73,050	£76,704	£78,237

Principal Teacher Spine

Point	Annual Salary 1.1.2022	Annual Salary 1.4.2022	Annual Salary 1.4.2023	Annual Salary 1.1.2024
1	£46,158	£49,389	£51,858	£52,896
2	£48,063	£51,426	£53,997	£55,077
3	£49,989	£53,487	£56,160	£57,282
4	£51,903	£55,536	£58,314	£59,481
5	£53,829	£57,597	£60,477	£61,686

6	£55,740	£59,643	£62,625	£63,879
7	£57,657	£61,692	£64,776	£66,072
8	£59,571	£63,741	£66,927	£68,265

Depute Headteachers and Headteachers

Point	Annual Salary 1.1.2022	Annual Salary 1.4.2022	Annual Salary 1.4.2023	Annual Salary 1.1.2024
1	£52,350	£56,016	£58,818	£59,994
2	£53,964	£57,741	£60,627	£61,839
3	£55,740	£59,643	£62,625	£63,879
4	£57,657	£61,692	£64,776	£66,072
5	£59,571	£63,741	£66,927	£68,265
6	£61,185	£65,469	£68,742	£70,116
7	£62,964	£67,371	£70,740	£72,156
8	£64,737	£69,270	£72,735	£74,190
9	£66,498	£71,154	£74,712	£76,206
10	£68,271	£73,050	£76,704	£78,237
11	£71,223	£76,209	£80,019	£81,618
12	£74,175	£79,368	£83,337	£84,936
13	£77,124	£82,524	£86,523	£88,122
14	£80,070	£85,671	£89,670	£91,269
15	£83,445	£89,046	£93,045	£94,644
16	£87,771	£93,372	£97,371	£98,970
17	£91,212	£96,813	£100,812	£102,411
18	£95,409	£101,010	£105,009	£106,608
19	£99,609	£105,210	£109,209	£110,808

Music Instructor Scale

Point	Annual Salary 1.1.2022	Annual Salary 1.4.2022	Annual Salary 1.4.2023	Annual Salary 1.1.2024
1	£29,451	£31,512	£33,087	£33,750
2	£31,206	£33,390	£35,061	£35,763
3	£32,970	£35,277	£37,041	£37,782
4	£34,893	£37,335	£39,201	£39,984
5	£37,098	£39,696	£41,682	£42,516
6	£39,147	£41,886	£43,980	£44,859

Educational Psychologist Scale

Point	Annual Salary 1.1.2022	Annual Salary 1.4.2022	Annual Salary 1.4.2023	Annual Salary 1.1.2024
0	£47,505	£50,829	£53,370	£54,438
1	£49,314	£52,767	£55,404	£56,511
2	£51,153	£54,735	£57,471	£58,620
3	£53,490	£57,234	£60,096	£61,299
4	£56,562	£60,522	£63,549	£64,821
5	£58,350	£62,436	£65,559	£66,870
6	£60,423	£64,653	£67,887	£69,246

Senior Educational Psychologist

Point	Annual Salary 1.1.2022	Annual Salary 1.4.2022	Annual Salary 1.4.2023	Annual Salary 1.1.2024
1	£64,188	£68,682	£72,117	£73,560

Depute Principal Educational Psychologist and Principal Educational Psychologist Spine

Point	Annual Salary 1.1.2022	Annual Salary 1.4.2022	Annual Salary 1.4.2023	Annual Salary 1.1.2024
1	£64,188	£68,682	£72,117	£73,560
2	£65,418	£69,996	£73,497	£74,967
3	£66,714	£71,385	£74,955	£76,455
4	£67,995	£72,756	£76,395	£77,922
5	£69,279	£74,130	£77,838	£79,395
6	£70,542	£75,480	£79,254	£80,838
7	£71,799	£76,824	£80,664	£82,263
8	£73,101	£78,219	£82,131	£83,730
9	£74,382	£79,590	£83,571	£85,170

Education Support Officers Scale

Point	Annual Salary 1.1.2022	Annual Salary 1.4.2022	Annual Salary 1.4.2023	Annual Salary 1.1.2024
1	£48,063	£51,426	£53,997	£55,077
2	£49,989	£53,487	£56,160	£57,282
3	£51,903	£55,536	£58,314	£59,481

**Quality Improvement
Officer Scale**

Point	Annual Salary 1.1.2022	Annual Salary 1.4.2022	Annual Salary 1.4.2023	Annual Salary 1.1.2024
1	£61,185	£65,469	£68,742	£70,116
2	£64,737	£69,270	£72,735	£74,190
3	£68,271	£73,050	£76,704	£78,237

**Quality Improvement
Manager**

Point	Annual Salary 1.1.2022	Annual Salary 1.4.2022	Annual Salary 1.4.2023	Annual Salary 1.1.2024
1	£71,223	£76,209	£80,019	£81,618

Administrative Note: Each annual rate of salary shown has been increased or reduced to the nearest multiple of £3.