Social Worker

(Adult/Relief)

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| About the Role | | | |
| To deliver a statutory social work service to promote and protect the welfare of vulnerable service users, their families and carers in need of care and/or protection. | | **Job Title** | Social Worker (Adult/Relief) |
| **Pay Grade** | 13 |
| **Service Area/Team** | Various across Adult Services |
| **Location** | Various |
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| Key Outcomes and Task Examples | | | |
| The post holder will deliver the following outcomes: | Examples of related tasks: | | |
| Provide specialist assessment, information and guidance and deliver a range of interventions | * Undertake a comprehensive assessment of need and risk and develop, review and monitor risk management plans and care plans, addressing the needs of service users, their carers and families. * Provide as appropriate a comprehensive social work/ care management service to individuals, their families and carers, undertaking all statutory duties as required by current legislation. * Deliver a range of interventions to meet the needs of service users, which could include intensive support packages, individual or group work * Be accountable for all expenditure and purchasing of services within authorisation levels, budgetary controls and to monitor and review as required. * Work in partnership with other professionals and a range of statutory and third sector agencies, to meet the needs of service users * Behaving in a consistent and reliable manner, ensuring service users and stakeholders are treated fairly and with respect, working proactively and autonomously | | |
| Produce reports and maintain records | * Organise, chair and record regular reviews and other relevant meetings * Produce all relevant reports and maintain both electronic and written case and administrative records in accordance with Aberdeen City Council policies | | |
| Work as a member of a team and ensure Continuous Professional Development | * Work as a member of a team and in partnership with other professionals to meet the needs of service users * Participate in individual, team and service development * Ensure continuous professional development and maintain SSSC registration * Ensure that good practice is maintained in line with statutory obligations, legislation and policy and procedure | | |

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| Role Requirements | |
| This section includes what the post holder needs to carry out the role or, for recruitment purposes, enables applicants to decide whether they meet these requirements. | |
| Minimum Qualification(s) / Certificates / Memberships etc. required | * Professional Social Work qualification (ie DipSW, CQSW or equivalent) * SSSC Registration * PVG Membership for Regulated work with Children and/or Protected Adults or willingness to obtain prior to a formal offer of employment being made |
| As a minimum, demonstrate skills and experience in | * Ability to relate to and work with a wide range of professionals, service users * and carers including frequent contact with distressed, angry or ill service users * Ability to manage risk * Ability to communicate effectively both verbally and in writing with a range of individuals including service users and other professionals * Interviewing and investigation skills * Assessment skills (including finance) * Ability to manage constant and often conflicting demands * Ability to make decisions and take responsibility for own practice, seeking advice and support as necessary * Commitment to providing high quality customer service * Ability to defuse potentially violent or otherwise risky situations * Counselling and support skills * Ability to use financial resources appropriately |
| As a minimum, demonstrate an understanding of | * All statutory social work duties required by current legislation * Requirements of SSSC code of practice |
| Demonstrate commitment to | * Undertaking all relevant and mandatory training * Work in accordance with Adult, Child and Public Protection principles and procedures * Adhere to the requirements of the SSSC code of practice, council policy and procedures and health and safety policies and legislation |
| Other requirements | * Travel to work locations in the city |

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| **Core Behaviours** - Aberdeen City Health and Social Care Partnership | |
| The post holder needs to demonstrate the following behaviours: | |
| Creativity and innovation | Finding different ways of thinking and doing |
| Motivating and Inspiring others | Supporting others to be the best they can be |
| Empowering Others | Enabling people to develop and use their leadership capacity |
| Self-Leadership | Recognising, exercising and improving your own leadership |
| Vision | Positive plans for the way ahead |
| Collaborating and influencing | Leading in partnership and taking others with you |

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| Aberdeen City Health and Social Care Partnership  Aberdeen City Health and Social Care Partnership | | Version Date | 130821 | | |
| Service Area/Team | Adult/Relief | JE Number | 8160 | Capability Framework Level | 2 |