Social Worker

(Adult/Relief)

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| About the Role |
| To deliver a statutory social work service to promote and protect the welfare of vulnerable service users, their families and carers in need of care and/or protection.  | **Job Title** | Social Worker (Adult/Relief) |
| **Pay Grade** | 13 |
| **Service Area/Team** | Various across Adult Services |
| **Location** | Various |
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| Key Outcomes and Task Examples |
| The post holder will deliver the following outcomes:  | Examples of related tasks: |
| Provide specialist assessment, information and guidance and deliver a range of interventions | * Undertake a comprehensive assessment of need and risk and develop, review and monitor risk management plans and care plans, addressing the needs of service users, their carers and families.
* Provide as appropriate a comprehensive social work/ care management service to individuals, their families and carers, undertaking all statutory duties as required by current legislation.
* Deliver a range of interventions to meet the needs of service users, which could include intensive support packages, individual or group work
* Be accountable for all expenditure and purchasing of services within authorisation levels, budgetary controls and to monitor and review as required.
* Work in partnership with other professionals and a range of statutory and third sector agencies, to meet the needs of service users
* Behaving in a consistent and reliable manner, ensuring service users and stakeholders are treated fairly and with respect, working proactively and autonomously
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| Produce reports and maintain records | * Organise, chair and record regular reviews and other relevant meetings
* Produce all relevant reports and maintain both electronic and written case and administrative records in accordance with Aberdeen City Council policies
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| Work as a member of a team and ensure Continuous Professional Development | * Work as a member of a team and in partnership with other professionals to meet the needs of service users
* Participate in individual, team and service development
* Ensure continuous professional development and maintain SSSC registration
* Ensure that good practice is maintained in line with statutory obligations, legislation and policy and procedure
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| Role Requirements  |
| This section includes what the post holder needs to carry out the role or, for recruitment purposes, enables applicants to decide whether they meet these requirements. |
| Minimum Qualification(s) / Certificates / Memberships etc. required | * Professional Social Work qualification (ie DipSW, CQSW or equivalent)
* SSSC Registration
* PVG Membership for Regulated work with Children and/or Protected Adults or willingness to obtain prior to a formal offer of employment being made

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| As a minimum, demonstrate skills and experience in | * Ability to relate to and work with a wide range of professionals, service users
* and carers including frequent contact with distressed, angry or ill service users
* Ability to manage risk
* Ability to communicate effectively both verbally and in writing with a range of individuals including service users and other professionals
* Interviewing and investigation skills
* Assessment skills (including finance)
* Ability to manage constant and often conflicting demands
* Ability to make decisions and take responsibility for own practice, seeking advice and support as necessary
* Commitment to providing high quality customer service
* Ability to defuse potentially violent or otherwise risky situations
* Counselling and support skills
* Ability to use financial resources appropriately
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| As a minimum, demonstrate an understanding of | * All statutory social work duties required by current legislation
* Requirements of SSSC code of practice
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| Demonstrate commitment to | * Undertaking all relevant and mandatory training
* Work in accordance with Adult, Child and Public Protection principles and procedures
* Adhere to the requirements of the SSSC code of practice, council policy and procedures and health and safety policies and legislation
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| Other requirements | * Travel to work locations in the city
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| **Core Behaviours** - Aberdeen City Health and Social Care Partnership |
| The post holder needs to demonstrate the following behaviours:  |
| Creativity and innovation | Finding different ways of thinking and doing |
| Motivating and Inspiring others | Supporting others to be the best they can be  |
| Empowering Others | Enabling people to develop and use their leadership capacity |
| Self-Leadership  | Recognising, exercising and improving your own leadership |
| Vision | Positive plans for the way ahead |
| Collaborating and influencing | Leading in partnership and taking others with you |

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|  Aberdeen City Health and Social Care PartnershipAberdeen City Health and Social Care Partnership |  Version Date | 130821 |
| Service Area/Team | Adult/Relief | JE Number | 8160 |  Capability Framework Level |  2 |