**BON ACCORD CARE**

**JOB PROFILE**

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| **1 Job Details** |
| Job Title:  |  |
| Job Profile No: |  |
| Grade: |  |
| Version Date: |  |

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| **2 Job Purpose** |
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| **3 Reporting Relationships** |
| Senior Manager Job Title|Manager Job Title|**This post Job Title\***IDirect report(s) Job Title (If applicable) |

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| **4 Outcomes** |
| **The post holder will be expected to:*** Outcome required from this role/postholder
* Outcome required from this role/postholder
* Outcome required from this role/postholder
* Outcome required from this role/postholder
* Outcome required from this role/postholder
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| **5 Knowledge**  |
| **The post holder needs to be able to demonstrate an understanding or experience of:*** Knowledge/Experience
* Knowledge/Experience
* Knowledge/Experience
* Knowledge/Experience
* Knowledge/Experience
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| **6 Job specific skills and competencies** |
| **The post holder is expected to demonstrate:*** Skill/Competency (Ability to…)
* Skill/Competency (Ability to…)
* Skill/Competency (Ability to…)
* Skill/Competency (Ability to…)
* Skill/Competency (Ability to…)
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| **7 Organisational Behaviours**  |
| The post holder is expected to display the following behaviours:**Quality*** Ensure that the services offered are the best they can be.

**Integrity*** Respect the dignity and diversity of all of our customers and staff and always uphold people’s rights.

**Service*** Communicate with and listen to our customers in order to deliver the highest standard of service.

**Pride*** Demonstrate pride when working for Bon Accord Care

**Value*** Ensure services delivered give value for money and work efficiently.

**Innovation*** Be open to new ideas and at the forefront of innovation in delivering care and enablement services.
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| **8 Requirements of the Job**  |
| **The post holder needs to hold as a minimum:*** Enter minimum qualifications/memberships/licences necessary
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**The post holder will be expected to:*** If applicable, enter other requirements, some examples of this are: weekend work/shift pattern/working at different locations/travel
* If applicable, enter other requirements, eg.: ability to move/lift/push heavy or awkward equipment
* If applicable, enter requirements the postholder should adhere to such as: SSSC codes of practice, Bon Accord Care Policy and Procedures and relevant legislation
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| **9 Development**  |
| **The post holder must have undertaken or be committed to undertaking the following within a specified period:*** Enter relevant training etc.
* Enter relevant training etc.
* Enter relevant training etc.
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