**BON ACCORD CARE**

**JOB PROFILE**

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| **1 Job Details** | |
| Job Title: |  |
| Job Profile No: |  |
| Grade: |  |
| Version Date: |  |

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| **2 Job Purpose** |
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| **3 Reporting Relationships** |
| Senior Manager Job Title  |  Manager Job Title  |  **This post Job Title\***  I  Direct report(s) Job Title (If applicable) |

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| **4 Outcomes** |
| **The post holder will be expected to:**   * Outcome required from this role/postholder * Outcome required from this role/postholder * Outcome required from this role/postholder * Outcome required from this role/postholder * Outcome required from this role/postholder |

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| **5 Knowledge** |
| **The post holder needs to be able to demonstrate an understanding or experience of:**   * Knowledge/Experience * Knowledge/Experience * Knowledge/Experience * Knowledge/Experience * Knowledge/Experience |

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| **6 Job specific skills and competencies** |
| **The post holder is expected to demonstrate:**   * Skill/Competency (Ability to…) * Skill/Competency (Ability to…) * Skill/Competency (Ability to…) * Skill/Competency (Ability to…) * Skill/Competency (Ability to…) |

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| **7 Organisational Behaviours** |
| The post holder is expected to display the following behaviours:  **Quality**   * Ensure that the services offered are the best they can be.   **Integrity**   * Respect the dignity and diversity of all of our customers and staff and always uphold people’s rights.   **Service**   * Communicate with and listen to our customers in order to deliver the highest standard of service.   **Pride**   * Demonstrate pride when working for Bon Accord Care   **Value**   * Ensure services delivered give value for money and work efficiently.   **Innovation**   * Be open to new ideas and at the forefront of innovation in delivering care and enablement services. |

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| **8 Requirements of the Job** |
| **The post holder needs to hold as a minimum:**   * Enter minimum qualifications/memberships/licences necessary * Enter minimum qualifications/memberships/licences necessary   **The post holder will be expected to:**   * If applicable, enter other requirements, some examples of this are: weekend work/shift pattern/working at different locations/travel * If applicable, enter other requirements, eg.: ability to move/lift/push heavy or awkward equipment * If applicable, enter requirements the postholder should adhere to such as: SSSC codes of practice, Bon Accord Care Policy and Procedures and relevant legislation |

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| **9 Development** |
| **The post holder must have undertaken or be committed to undertaking the following within a specified period:**   * Enter relevant training etc. * Enter relevant training etc. * Enter relevant training etc. |