

Role & Staffing data for resilience planning

Aberdeen City Council are currently asking our managers for the following additional information about employees and employees job roles:

- Is this job involved in the delivery of a critical service? (Y/N)
- Can this job be delivered from home? (Y/N)
- Does the job holder have an underlying medical condition? (Y/N)
- Might the job holder be unable to work due to childcare issues? (Y/N)
- Is the postholder temporarily redeployed to another service area/role? (Y/N)
- Where is the postholder temporarily redeployed?

This information will only be used for resilience planning for the continued delivery of essential services. This information will only be held for a short period of time and will be securely destroyed as soon as workforce resilience planning for essential service delivery is complete. It will only be accessible by very limited staff in the Council's Covid-19 Incident Management Team.

Our legal basis for the capture of this data is Article 6(1)(c) and Article 6(1)(e) of the GDPR, and where we ask for a yes or no about whether an employee has an underlying health condition is Article 9(2)(b) and Article 9(2)(g) based on our duties to our employees under Health & Safety legislation, and because there is a substantial public interest us being able to ensure the ongoing delivery of our critical statutory services during the Covid-19 pandemic.

You have a range of rights in relation to your personal data, more information about all the rights you have is available [here](#) on our website.