**HOW DO YOU LIKE YOUR RECOGNITION QUESTIONNAIRE?**

**Directions**: Please review the following list of forms of recognition. Check the forms that you would value and like to receive. You may check as many as you like, but tick only the ones that appeal to you.

1. Receive positive verbal feedback at a staff meeting.
2. Asked to take on a tough problem or new challenge.
3. Asked to give a presentation on your work at a staff meeting or a conference.
4. Receive positive, handwritten comments in the margin of a document you prepared.
5. Invited to a social event at the home of your supervisor.
6. Given the opportunity to work flexible hours or work at home.
7. Given the opportunity to purchase new tools and equipment to enhance your work.
8. Have your picture and a story about your work appear in a staff newspaper.
9. Asked for your opinion on a difficult organisational problem or a new project.
10. Offered the opportunity to learn a new system, operate some new equipment, or in other ways increase your skills and knowledge.
11. In a prominent location, have your picture displayed along with either letters of commendation or a description of your work or both.
12. Asked to help a colleague get started with a project or solve a particularly difficult problem.
13. Receive verbal recognition for your work from a senior Director.
14. A solution that you recommended is being implemented throughout the organisation.
15. A stakeholder sends a letter to your supervisor praising your work.
16. When you ask for help, your boss offers to pick up some of the load directly, share his or her expertise, or obtain outside assistance.
17. Receive a tangible gift (plaque, pin, item of organisational merchandising) with your name or other indication on it that makes it clear that it is recognition for your work.
18. Empowered to make decisions or act in other ways that increase control over your work.