**APPENDIX 1**

|  |
| --- |
| **CARE SERVICES – FITNESS FOR WORK DECLARATION** |

**Position Applied for:**

Under Regulation 9 of the Regulation of Care (Requirements as to Care Services) (Scotland) Regulations 2002 (hereinafter referred to as SSI 2002/114) Aberdeen City Council (hereinafter referred to as ACC) is under a duty to ensure that it shall not employ any person in the provision of care services unless that person is fit to be employed.

The regulations state that the under-noted persons are unfit to be employed in the provision of a care service:—

* A person who is not physically and mentally fit for the purposes of the work for which the person is employed in the care service;

The Scottish Commission for the Regulation of Care (hereinafter referred to as the “Care Commission”), have the power under the Regulation of Care (Scotland) Act 2001, to further the improvement of the quality of care services in Scotland.

The Care Commission have requested that ACC, as a requirement of its recruitment processes to employ individuals for the purposes of providing care services, procure a statement from potential employees to confirm that they consider themselves to be physically and mentally fit for the purposes of such work.

Please sign below if you consider yourself to be physically and mentally fit for the purposes of providing the care services as set out in the attached job profile.

Please note that Aberdeen City Council reserves the right to request access to a candidate’s GP; in the form of a preferred candidate check.

Please be advised that, under the Data Protection Act 1998, all correspondence from GPs shall be retained only for as long as is necessary by ACC and shall be kept within the strictest of confidence at all times.

|  |  |
| --- | --- |
| Signature |  |

|  |  |
| --- | --- |
| Name : |  |
| Date: |  |