**Ill Health Retirement Guidance – Summary of Changes**

* Guidance updated to reflect revised title of the legislation
* Reference to age 65 now removed and replaced by ‘normal pension age’ to reflect change in scheme terms
* Revised Tier 1 calculation to reflect introduction of Assumed Pensionable Pay now included
* Revised Tier 2 calculation to reflect introduction of Assumed Pensionable Pay now included
* Ill Health Retirement process now amended to reflect change from ‘Normal Retirement Age’ to ‘Normal Pension Age’, as per the latest regulations.
* Information for Employees to self-serve benefits estimates by using the online Pensions facility now added.
* A new process step has been added whereby Pensions will issue retiral option forms based on ill health retirement to the employee approximately 4 weeks prior to their retirement date.
* Second medical opinion – paragraph rewritten for comprehension purposes.
* Pension benefits – additional information regarding payment dates added
* Pension benefits – 10 day timescale for payments upon receipt of completed paperwork added
* Pension benefits – calculation of benefit amended to reflect legislative change
* Pension benefits – Further sources of information added
* Benefits – no specific generic term for Jobcentreplus replaces specific location info that may change
* Additional Voluntary Contributions – Revised so that AVC value is now included in initial ill health retirement benefit calculation
* Short Life Expectancy – This section has been removed as this is no longer an option under the 2015 regulations
* Pension Forms - Marital Status form, additional document requirements added.
* Option to Commute – As short life expectancy is no longer an option under the 2015 regulations this is no longer relevant and has been removed.
* Appendix 3 – letter amended to reflect change in regulations and legal advice on ending of employment.
* Appendix 4 – Form amended to reflect legal advice on ending of employment