|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | ***Service (Years)*** | | | | | | | | | | | | | | | | | | |
|  | | | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
|  | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Age | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **(years)** | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 |  | | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 18 |  | | 3 | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 19 |  | | 3 | 4 | 5.5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20 |  | | 3 | 4 | 5.5 | 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 21 |  | | 3 | 4 | 5.5 | 7 | 8.5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 22 |  | | 3 | 4 | 5.5 | 7 | 8.5 | 9.5 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 23 |  | | 4 | 5.5 | 7 | 8.5 | 9.5 | 11 | 12.5 |  |  |  |  |  |  |  |  |  |  |  |  |
| 24 |  | | 5.5 | 7 | 8.5 | 9.5 | 11 | 12.5 | 14 | 15 |  |  |  |  |  |  |  |  |  |  |  |
| 25 |  | | 5.5 | 8.5 | 9.5 | 11 | 12.5 | 14 | 15 | 16.5 | 18 |  |  |  |  |  |  |  |  |  |  |
| 26 |  | | 5.5 | 8.5 | 11 | 12.5 | 14 | 15 | 16.5 | 18 | 19.5 | 20.5 |  |  |  |  |  |  |  |  |  |
| 27 |  | | 5.5 | 8.5 | 11 | 14 | 15 | 16.5 | 18 | 19.5 | 20.5 | 22 | 23.5 |  |  |  |  |  |  |  |  |
| 28 |  | | 5.5 | 8.5 | 11 | 14 | 16.5 | 18 | 19.5 | 20.5 | 22 | 23.5 | 25 | 26 |  |  |  |  |  |  |  |
| 29 |  | | 5.5 | 8.5 | 11 | 14 | 16.5 | 19.5 | 20.5 | 22 | 23.5 | 25 | 26 | 27.5 | 29 |  |  |  |  |  |  |
| 30 |  | | 5.5 | 8.5 | 11 | 14 | 16.5 | 19.5 | 22 | 23.5 | 25 | 26 | 27.5 | 29 | 30.5 | 31.5 |  |  |  |  |  |
| 31 |  | | 5.5 | 8.5 | 11 | 14 | 16.5 | 19.5 | 22 | 25 | 26 | 27.5 | 29 | 30.5 | 31.5 | 33 | 34.5 |  |  |  |  |
| 32 |  | | 5.5 | 8.5 | 11 | 14 | 16.5 | 19.5 | 22 | 25 | 27.5 | 29 | 30.5 | 31.5 | 33 | 34.5 | 36 | 37 |  |  |  |
| 33 |  | | 5.5 | 8.5 | 11 | 14 | 16.5 | 19.5 | 22 | 25 | 27.5 | 30.5 | 31.5 | 33 | 34.5 | 36 | 37 | 38.5 | 40 |  |  |
| 34 |  | | 5.5 | 8.5 | 11 | 14 | 16.5 | 19.5 | 22 | 25 | 27.5 | 30.5 | 33 | 34.5 | 36 | 37 | 38.5 | 40 | 41.5 | 42.5 |  |
| 35 |  | | 5.5 | 8.5 | 11 | 14 | 16.5 | 19.5 | 22 | 25 | 27.5 | 30.5 | 33 | 36 | 37 | 38.5 | 40 | 41.5 | 42.5 | 44 | 45.5 |
| 36 |  | | 5.5 | 8.5 | 11 | 14 | 16.5 | 19.5 | 22 | 25 | 27.5 | 30.5 | 33 | 36 | 38.5 | 40 | 41.5 | 42.5 | 44 | 45.5 | 47 |
| 37 |  | | 5.5 | 8.5 | 11 | 14 | 16.5 | 19.5 | 22 | 25 | 27.5 | 30.5 | 33 | 36 | 38.5 | 41.5 | 42.5 | 44 | 45.5 | 47 | 48 |
| 38 |  | | 5.5 | 8.5 | 11 | 14 | 16.5 | 19.5 | 22 | 25 | 27.5 | 30.5 | 33 | 36 | 38.5 | 41.5 | 44 | 45.5 | 47 | 48 | 49.5 |
| 39 |  | | 5.5 | 8.5 | 11 | 14 | 16.5 | 19.5 | 22 | 25 | 27.5 | 30.5 | 33 | 36 | 38.5 | 41.5 | 44 | 47 | 48 | 49.5 | 51 |
| 40 |  | | 5.5 | 8.5 | 11 | 14 | 16.5 | 19.5 | 22 | 25 | 27.5 | 30.5 | 33 | 36 | 38.5 | 41.5 | 44 | 47 | 49.5 | 51 | 52.5 |
| 41 |  | | 5.5 | 8.5 | 11 | 14 | 16.5 | 19.5 | 22 | 25 | 27.5 | 30.5 | 33 | 36 | 38.5 | 41.5 | 44 | 47 | 49.5 | 52.5 | 53.5 |
| 42 |  | | 7 | 9.5 | 12.5 | 15 | 18 | 20.5 | 23.5 | 26 | 29 | 31.5 | 34.5 | 37 | 40 | 42.5 | 45.5 | 48 | 51 | 53.5 | 56.5 |
| 43 |  | | 8.5 | 11 | 14 | 16.5 | 19.5 | 22 | 25 | 27.5 | 30.5 | 33 | 36 | 38.5 | 41.5 | 44 | 47 | 49.5 | 52.5 | 55 | 58 |
| 44 |  | | 8.5 | 12.5 | 15 | 18 | 20.5 | 23.5 | 26 | 29 | 31.5 | 34.5 | 37 | 40 | 42.5 | 45.5 | 48 | 51.5 | 53.5 | 56.5 | 59 |
| 45 |  | | 8.5 | 12.5 | 16.5 | 19.5 | 22 | 25 | 27.5 | 30.5 | 33 | 36 | 38.5 | 41.5 | 44 | 47 | 49.5 | 52.5 | 55 | 58 | 60.5 |
| 46 |  | | 8.5 | 12.5 | 16.5 | 20.5 | 23.5 | 26 | 29 | 31.5 | 34.5 | 37 | 40 | 42.5 | 45.5 | 48 | 51 | 53.5 | 56.5 | 59 | 62 |
| 47 |  | | 8.5 | 12.5 | 16.5 | 20.5 | 25 | 27.5 | 30.5 | 33 | 36 | 38.5 | 41.5 | 44 | 47 | 49.5 | 52.5 | 55 | 58 | 60.5 | 63.5 |
| 48 |  | | 8.5 | 12.5 | 16.5 | 20.5 | 25 | 29 | 31.5 | 34.5 | 37 | 40 | 42.5 | 45.5 | 48 | 51 | 53.5 | 56.5 | 59 | 62 | 64.5 |
| 49 |  | | 8.5 | 12.5 | 16.5 | 20.5 | 25 | 29 | 33 | 36 | 38.5 | 41.5 | 44 | 47 | 49.5 | 52.5 | 55 | 58 | 60.5 | 63.5 | 66 |
| 50 |  | | 8.5 | 12.5 | 16.5 | 20.5 | 25 | 29 | 33 | 37 | 40 | 42.5 | 45.5 | 48 | 51 | 53.5 | 56.5 | 59 | 62 | 64.5 | 67.5 |
| 51 |  | | 8.5 | 12.5 | 16.5 | 20.5 | 25 | 29 | 33 | 37 | 41.5 | 44 | 47 | 49.5 | 52.5 | 55 | 58 | 60.5 | 63.5 | 66 | 69 |
| 52 |  | | 8.5 | 12.5 | 16.5 | 20.5 | 25 | 29 | 33 | 37 | 41.5 | 45.5 | 48 | 51 | 53.5 | 56.5 | 59 | 62 | 64.5 | 67.5 | 70. |
| 53 |  | | 8.5 | 12.5 | 16.5 | 20.5 | 25 | 29 | 33 | 37 | 41.5 | 45.5 | 49.5 | 52.5 | 55 | 58 | 60.5 | 63.5 | 66 | 69 | 71.5 |
| 54 |  | | 8.5 | 12.5 | 16.5 | 20.5 | 25 | 29 | 33 | 37 | 41.5 | 45.5 | 49.5 | 53.5 | 56.5 | 59 | 62 | 64.5 | 67.5 | 70 | 73 |
| 55 |  | | 8.5 | 12.5 | 16.5 | 20.5 | 25 | 29 | 33 | 37 | 41.5 | 45.5 | 49.5 | 53.5 | 58 | 60.5 | 63.5 | 66 | 69 | 71.5 | 74.5 |
| 56 |  | | 8.5 | 12.5 | 16.5 | 20.5 | 25 | 29 | 33 | 37 | 41.5 | 45.5 | 49.5 | 53.5 | 58 | 62 | 64.5 | 67.5 | 70 | 73 | 75.5 |
| 57 |  | | 8.5 | 12.5 | 16.5 | 20.5 | 25 | 29 | 33 | 37 | 41.5 | 45.5 | 49.5 | 53.5 | 58 | 62 | 66 | 69 | 71.5 | 74.5 | 77 |
| 58 |  | | 8.5 | 12.5 | 16.5 | 20.5 | 25 | 29 | 33 | 37 | 41.5 | 45.5 | 49.5 | 53.5 | 58 | 62 | 66 | 70 | 73 | 75.5 | 78.5 |
| 59 |  | | 8.5 | 12.5 | 16.5 | 20.5 | 25 | 29 | 33 | 37 | 41.5 | 45.5 | 49.5 | 53.5 | 58 | 62 | 66 | 70 | 74.5 | 77 | 80 |
| 60 |  | | 8.5 | 12.5 | 16.5 | 20.5 | 25 | 29 | 33 | 37 | 41.5 | 45.5 | 49.5 | 53.5 | 58 | 62 | 66 | 70 | 74.5 | 78.5 | 81 |
| 61\* |  | | 8.5 | 12.5 | 16.5 | 20.5 | 25 | 29 | 33 | 37 | 41.5 | 45.5 | 49.5 | 53.5 | 58 | 62 | 66 | 70 | 74.5 | 78.5 | 82.5 |
|  |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

61\* - The table stops at age 61 because for employees age 61 and over, the payment remains the same as for age 61.